



Employment and Skills through Planning and Procurement 2022 / 23

Opportunity Sheffield

Supporting **employers** with skills and workforce development.
Helping **people** into employment and training.



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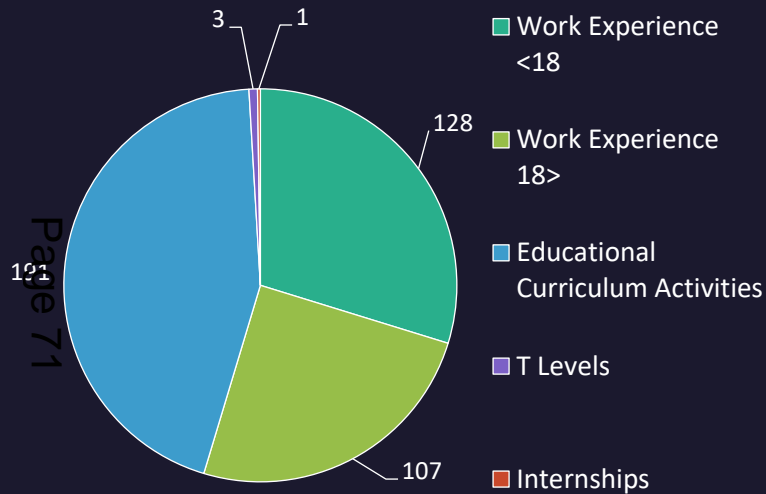


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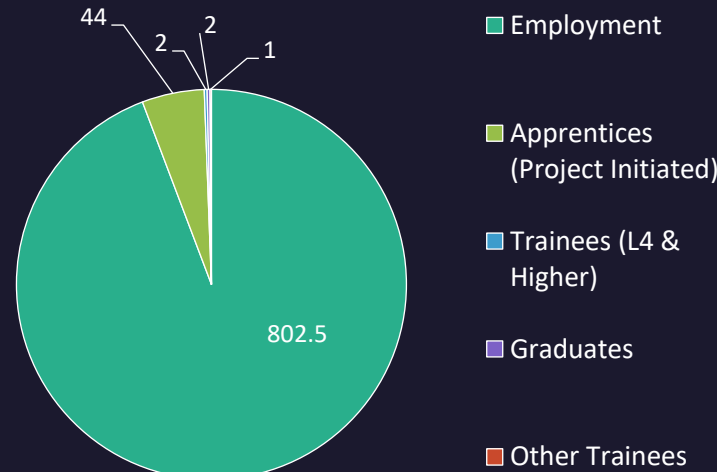


1. Employment and Skills Through Procurement and Planning Monitoring – Overall 2022 / 2023

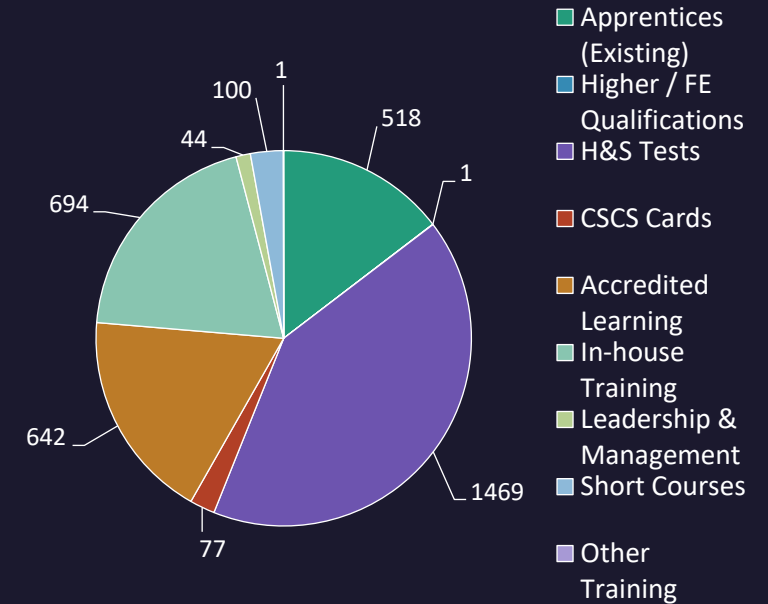
Educational Activities



New Employment



Upskilling



This year, there has been a healthy increase in the number of educational activities, new employment and upskilling opportunities. This could be attributed to COVID restrictions being fully lifted and the ability for organisations to fully commit to their Social Value Investments. T Level qualifications are in the early stages of delivery. From September 2023, Sheffield College will begin to deliver various T-Level qualifications.

We continue to have some healthy success stories particularly within Council Housing Repair and Maintenance contracts.

- Wates, which is contracted to deliver the Aids and Adaptation contract and a Single Staircase contract for Council-owned tower blocks, has fully committed themselves to engaging in educational curriculum activities. In March alone, they attended three careers events, including Opportunity Sheffield's "Be Inspired Apprenticeship" event. They have consistently supported schools and colleges by providing clear support and direction to a successful career in construction. This is evidenced further, by the support they have given to a T Level student, who has quickly been developed into a valuable member of the Wates team. Their overall investment in skills and employment has continued to grow in the second year of their contract, this in conjunction with the vital works they complete is positively impacting on the quality of people's lives across Sheffield.
- Novus, which is contracted to deliver the Elementals Kitchen and Bathrooms contract, are supporting sub-contractors to ensure apprenticeship placements are delivered. In their first year, they have already supported three apprentices. The Novus team have a long-standing partnership with The Archer Project who support the members of the homeless community in Sheffield. Recently, Novus have instructed The Archer Project to provide a cleaning service to the local site welfare cabins. This offers project participants a paid employment opportunity and a clean working environment for the Novus Team based in Southey.
- HEC Electrical continue to be fully committed to providing four apprenticeship places, each year, for students leaving school. They have been proactive in advertising the opportunity so recruitment can take place at the end of the Summer. They have liaised with the employment and skills team to ensure that the opportunity is advertised to current Year 11s.

The following contractors have also had a successful year delivering projects in Sheffield.

- Henry Boot, which has been contracted to deliver projects based in the Heart of the City including, leisure and retail offices, apartments and commercial units. They have been fully committed to delivering their social value targets and have exceeded in all areas. With their experience and enthusiasm, they have provided many opportunities for people to begin a career within construction. They have also engaged with the Better Learners Better Workers programme. This is an employer-led programme that provides young people with the knowledge, skills and attitudes they will need to be successful in the world of work. Henry Boot has developed a good relationship with a cohort of 12 students who attend the Sheaf Training College.
- RLB, which is contracted as a CDS delivery partner to support the Council's internal team have continued to provide a range of services including, project management and specialist consultancies. They have had a successful year by providing work experience placements supporting people entering the construction industry. RLB have also engaged well with their supply chains. They have shared the same ethos of Sheffield City Council by demonstrating their understanding of the importance of giving local people in Sheffield employment opportunities. They are also fully committed to upskilling their current workforce and have delivered both accredited and in-house training. Training has been diverse and has covered a range of topics, including, Asbestos Awareness, Designing for Mental Health and Unconscious Bias.

2. Focus for 2023/2024

- Continue to improve outputs from developers who have contracts arisen through our Planning process where Employment & Skills activity is not mandated. We will increase activities across projects and improve accuracy of recording/ submitting data.
- To plan and deliver events to ensure that the diversity of communities within Sheffield is represented within the construction industry.
- To continue to enhance the Better Learners Better Workers Programme, working with The Cutlers' Company to grow the number and frequency of engagements with additional schools and employers.
- Delivery of the Work Experience and ASK programmes in schools to continue increasing the number of employer engagements.
- Move towards the widening of reporting of Social Value across all contracts to include other aspects such as local spend, environmental factors, '£'s and time spent donated to local and community charitable initiatives and social enterprises.
- With more T-Level Construction based programmes beginning and new training providers such as Sheffield College delivering from September 2023, we would expect to see a wider range of opportunities available.

Thursday 9 March, 12pm - 4pm
Sheffield Wednesday Football Club



3. Wider Social Value

Apprenticeships: Be Inspired provides an opportunity for Y11, Y12 and Y13 students across Sheffield to meet real employers who are recruiting apprentices over the summer and beyond. This is a unique opportunity for employers to meet school and sixth form leavers who want to take their first steps on to the career ladder via an apprenticeship. There were 40 businesses with stalls, and it was attended by 81 young people. The stallholders were from a wide range of industries, from hospital and care services to construction and engineering businesses, to national armed forces and local emergency services.

Opportunity Sheffield's Working Community Job Fairs offer people seeking employment a direct link to local and national employers. Keepmoat are a regular attendee at the events and use the opportunity to share information regarding the variety of jobs which are available within the construction sector.

A poster for 'Sheffield's Working Jobs Fairs'. It features the European Union logo and the text 'Find out about exciting job opportunities with local employers in Sheffield!'. Below this is a list of five events with their dates, times, and venues. At the bottom, there is contact information: 'Tel: 0114 474 3304 Email: sectorrouteways@sheffield.gov.uk' and a Twitter link 'Follow our Twitter jobs feed @shef_working for updates'. Logos for 'entre plus' and 'SHEFFIELD'S WORKING' are also present.

Sheffield's Working Jobs Fairs

Find out about exciting job opportunities with local employers in Sheffield!

- **Wednesday 15th June - 10:30am - 3pm**
Sheffield Manor Lodge, 389 Manor Lane, S2 1UL
- **Wednesday 27th July - 10am - 2pm**
Beighton Miners Welfare, 52A High Street, Beighton, S20 1ED
- **Thursday 18th August - 10am - 2pm**
The Venue, 650 Manchester Road, Stocksbridge, S36 1AJ
- **Wednesday 14th September - 10am - 2pm**
Gresley Road Meeting Rooms, 1A Gresley Road, Lowedges, S8 7HN
- **Tuesday 18th October - 10:15am - 2:45pm**
Zest, 18 Upperthorpe, S6 3NA

Tel: 0114 474 3304 Email: sectorrouteways@sheffield.gov.uk

Follow our Twitter jobs feed @shef_working for updates



59%

of local labour within a 20 mile radius of the West Bar project.

32%

of the labour has come from a Sheffield postcode



1888

students have been supported by educational activities and programmes as a result of the project.

47 hours

have been invested by Wates and partner staff supporting young people.



Henry
Boot:
Funding
and
Installing a
Nursery
Playground

Graham and Henry
Boot: Canal Trust
Green Flag Award

SHC: Community
Group Investments





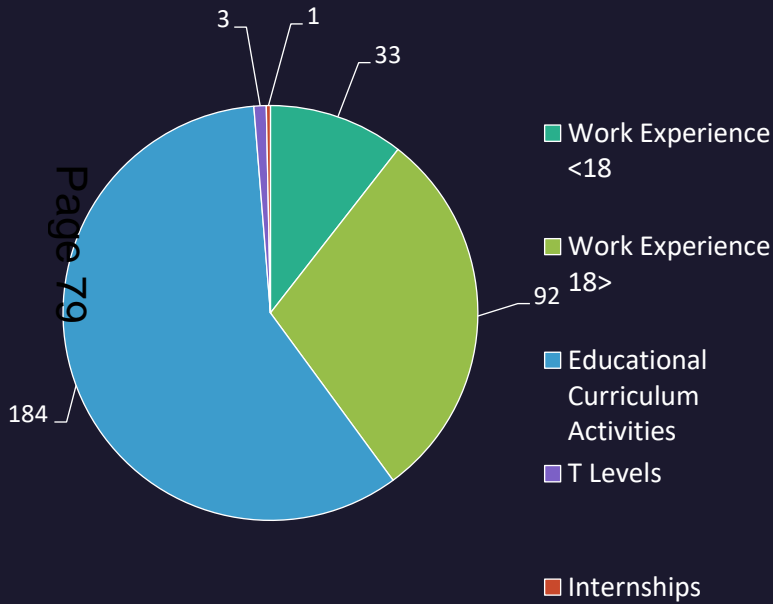
3. Appendix: Further Employment & Skills Information

- Employment and Skills through Construction projects
- Employment and Skills through Planning
- Employment and Skills through Housing

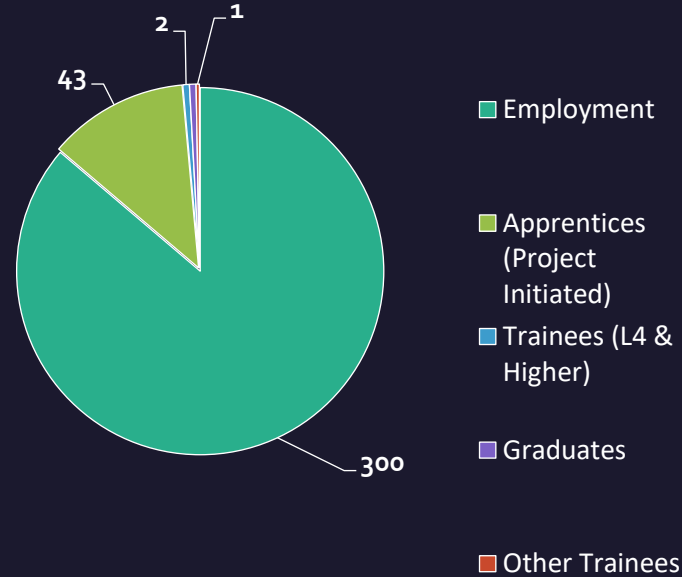


• Employment and Skills through Construction

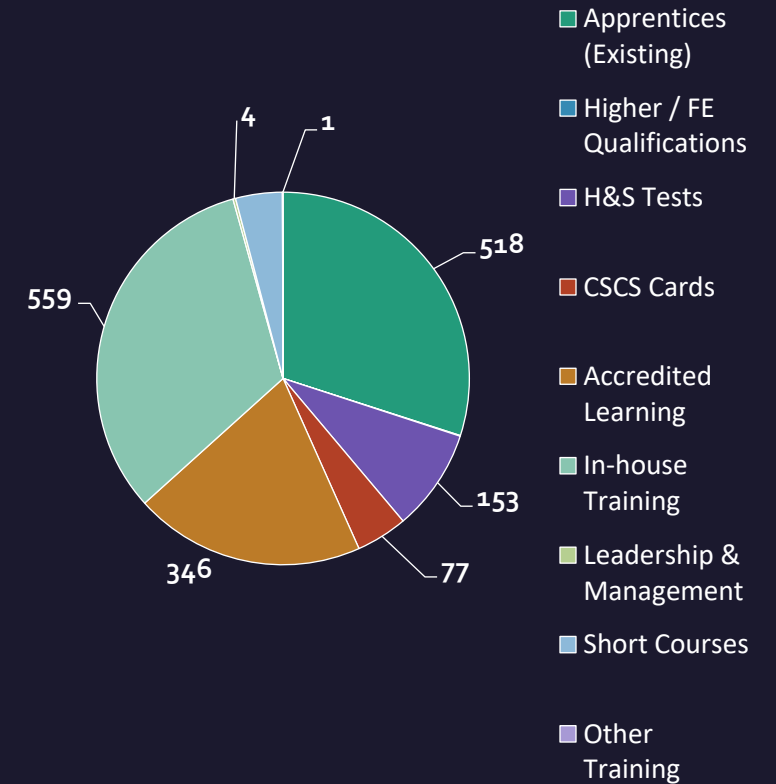
Educational Activities



New Employment

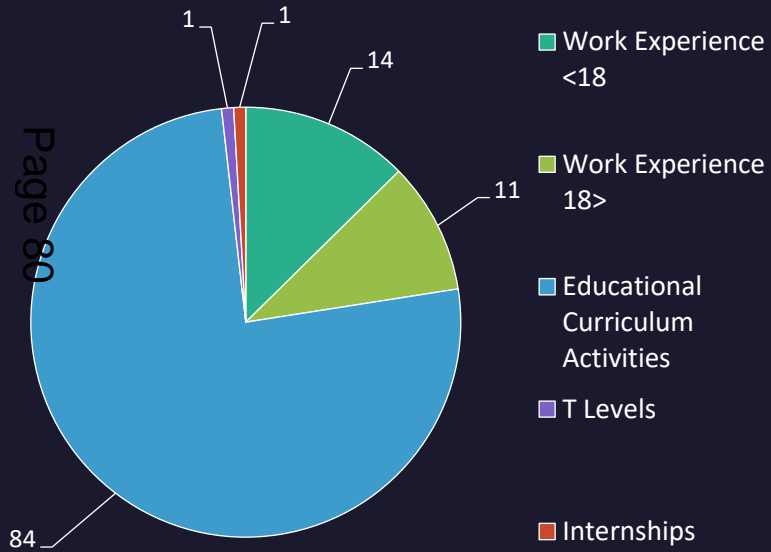


Upskilling

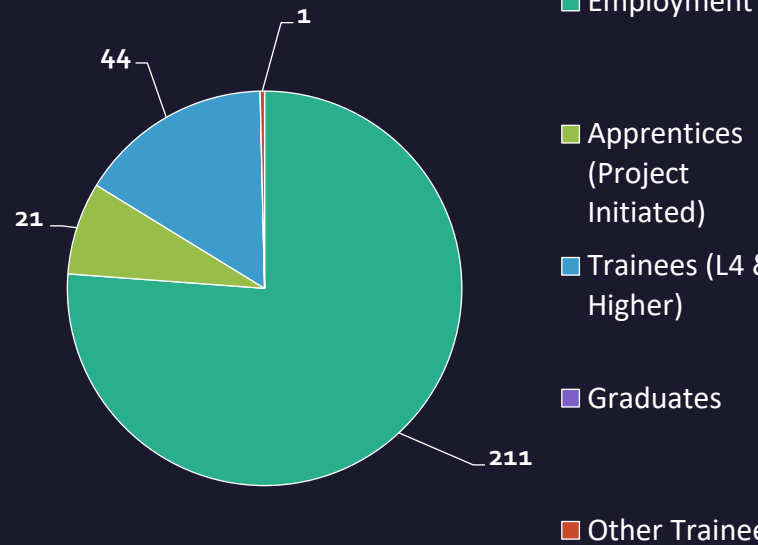


• Employment and Skills through Planning

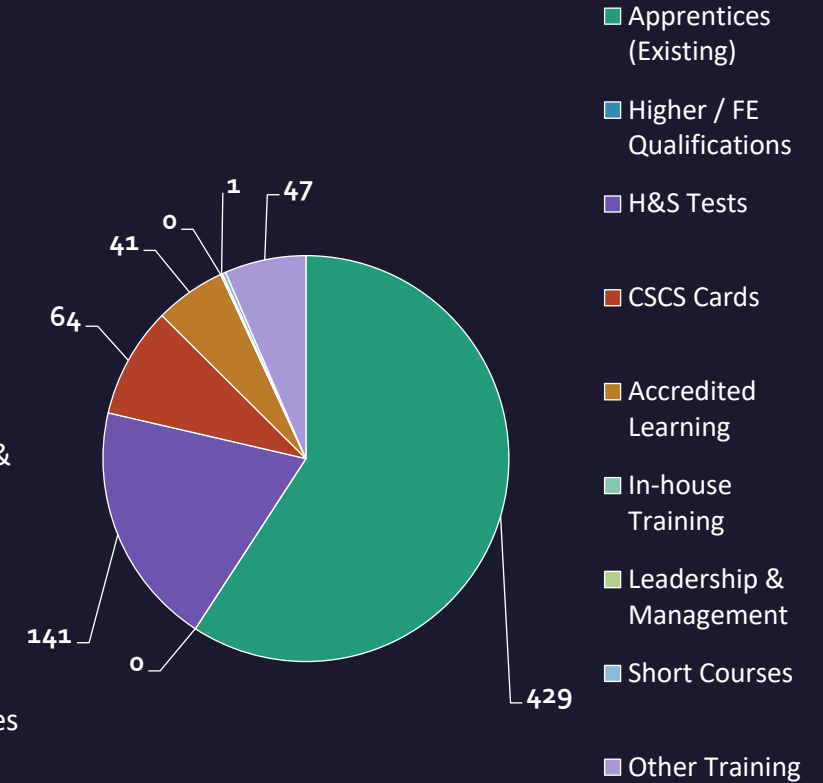
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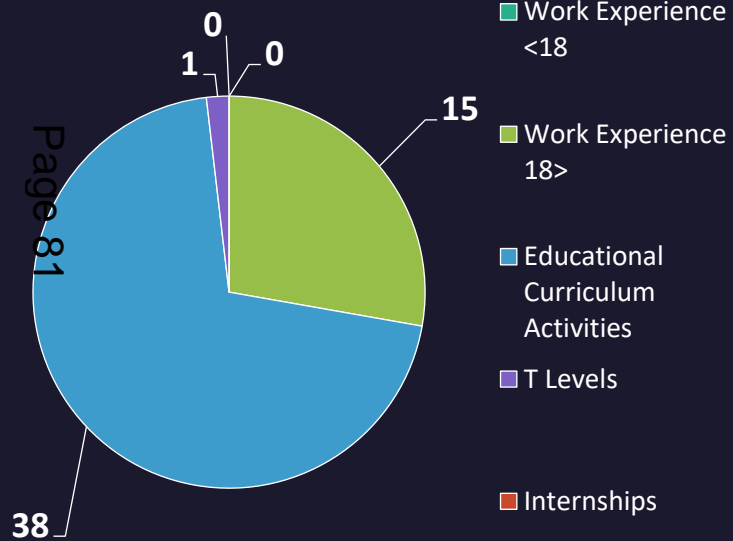


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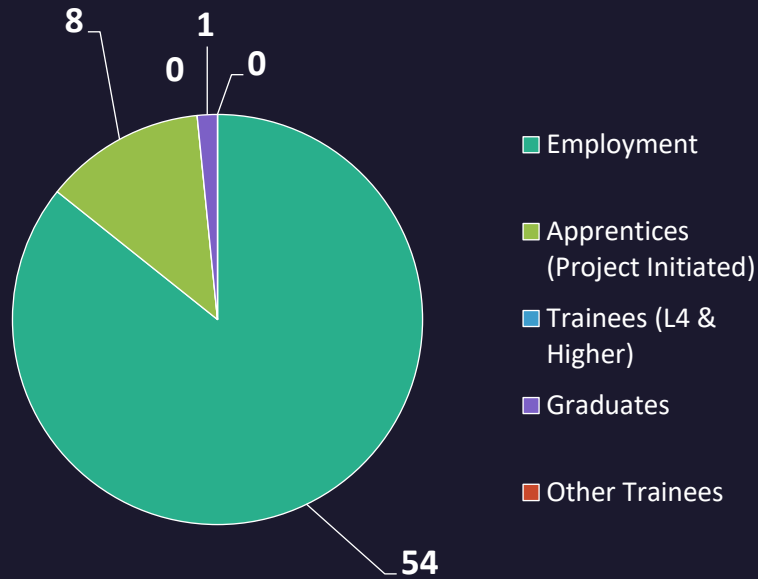


• Employment and Skills through Housing

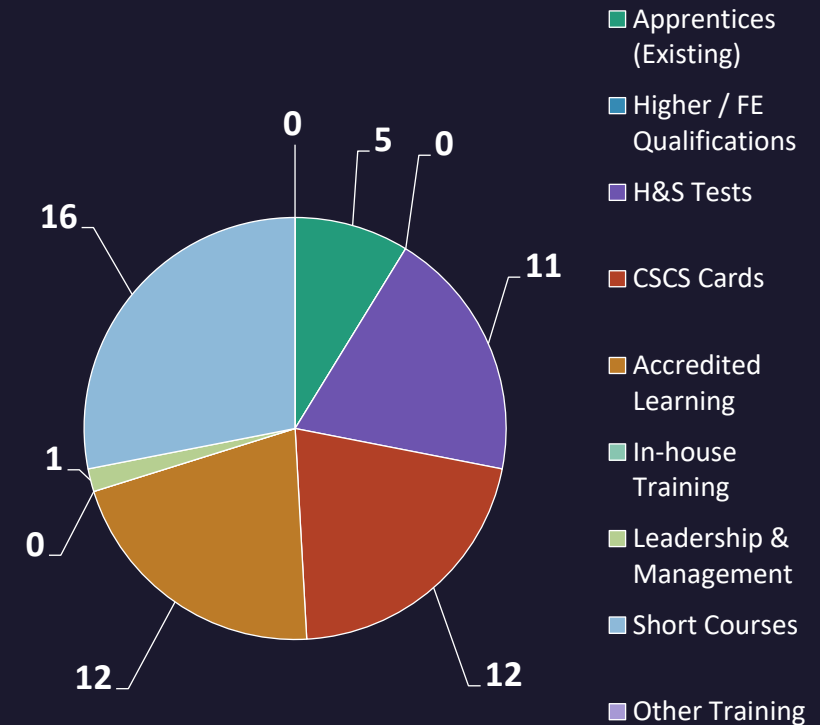
Educational Activities



New Employment



Upskilling



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